Transforming Capital Investment Governance For A New Reality?

- Dirk Mostert -





"The history of nautical warfare is littered with disasters, from the lunacy of captains to the bungling Admiralty, and from the misjudgments and oversights of fleet commanders and strategic planners to the incompetence of ship designers. Stories include:

The Admiral Popov, the circular Russian battleship that span in out-of-control circles, leaving her crew seasick and hanging on for their lives.

Commodore Anson who set out to circumnavigate the world with a crew of pensioners recruited from Chelsea Hospital.

The British cruiser Trinidad that malfunctioned in the Arctic and managed to torpedo itself.

The 'revolutionary' new class of submarine, the K boats, that caused more damage to themselves and other British ships than they did to the enemy."



"Above Us The Waves"

"As a weapon essentially of the 20th century, the submarine has had an unparalleled effect on naval warfare. In both world wars German U-boat campaigns came near to defeating Great Britain. And in a sense Britain never really came to terms with what was always considered an 'un-English weapon'."



sasol

- 2024 TURNOVER R275bn
- Adjusted EBITDA R60bn
- >30 000 employees
- ~500 000 jobs supported in the SA economy









Proprietary technologies and processes:

- fuel and chemical components » diesel, gasoline, naphtha, jet fuel, illuminating paraffin, fuel oil, LPG, and others
- co-products » olefins, alcohols, polymers, solvents, surfactants, co-monomers, ammonia, methanol, and others





Global supplier to industries:

- Agriculture and Forestry
- Automotive and Transportation
- Aviation
- Chemicals
- Household and Consumer goods, and others



Governance - An Interesting Topic!

Governance is the structured way to provide control, direction and coordination through people, policies and standards to meet organisational strategic and operational goals

Elements of effective **investment governance** and management oversight:

Governing Bodies, Governance Roles and Authorities

Governance Framework

Governance Domains - grouping of functions carried out to address a specific governance area of concentration i.e. Alignment, Risk, Performance and Stakeholders

Governance Function - grouping of **Oversight, Control, Integration and Decision-making** critical processes, activities, and tasks performed across the governance domains, to provide governance for portfolios, programs and projects

Portfolios, Programs and Projects

The **constructs** through which investments are executed; create outcomes of unique products, services or results; **deliver business value** and optimise investments

Surviving The New Reality

Investment in future business required for Sasol's survival will cause evolution and transformation, as opposed to conventional Oil & Gas/Chemical sustaining/tactical type investment initiatives

	Sustaining	Tactical	Evolutionary	Transformational
STRATEGIC	• Enterprise technology asset 9	legistics operations established	New enterprise alternative	es & combinations to technology, asset & logistic operations
Case for change and strategic value	 Enterprise, technology, asset & logistics operations established Focused on Profit impact while balancing People & Planet impacts 		• Focused on moving from status quo to balanced People, Profit & Planet impacts	
ECONOMIC	 Quantifiable Profit (financial & economic) metrics prove financial viability; People & Planet metrics qualitative Markets, products, prices & volumes established Mature technologies, cost component uncertainty low 		 People & Planet metrics, as well as Profit metrics quantified to prove financial viability 	
Solution to deliver a viable set of benefits			 Markets nascent; products, prices & volumes developing Critical technologies developing, cost component uncertainty 	
COMMERCIAL Contracting to establish solution	 Equipment design & supply systems, procurement & construction contracting environment established 		• Equipment design & supply systems developing/maturing, impacting procurement & construction contracting systems & capability; capital cost & scheduling uncertainty much higher	
FINANCIAL	 Free Cash-Flow proxy for quantifiable Profit metrics Risk vs reward benchmarked as WACC on mature environment Funding mechanisms established Fiscal & regulatory environment mature 		 People & Planet impact more difficult to quantify Benchmarking highly uncertain in evolving environment Fiscal & regulatory, tax, penalty, subsidy regimes developing Funding mechanisms evolving 	
Viability, affordability and funding				
MANAGEMENT	Governance approach mature		• 60	vernance approach evolving per situation
Capability for delivery	Execution systems & capability proven		• Execution systems & capability impacted	



Value-based Investment

An Investment Case based on **value** provides decision makers and stakeholders with the assurance that the investment will maximise strategic impact, is financially viable, affordable and fundable, commercially attractive, and can be delivered successfully

Elements of a Value-based Investment Case:

Strategic dimension - the case for change and the envisaged strategic value through People, Planet and Profit impacts

Economic dimension – the optimum solution that delivers a viable balance of benefits and disbenefits that makes sustainable People, Planet and Profit impacts

Commercial dimension - well-structured competitive constructs to establish the required asset capacity to deliver benefits and disbenefits

Financial dimension – viability, affordability and funding of the investment, including the support of key stakeholders

Management dimension - robust arrangements are in place for the delivery, monitoring and evaluation of the investment, including feedback into the strategic portfolio



First Pillar of Value-based Investment – Portfolio Management



Second Pillar of Value-based Investment – Development Logic



Third Pillar of Value-based Investment – Decision Making

Making declared investment decisions based on **value** using **risk-assessed** and **assured predictions** at the key development milestones

Elements of Value-based Decision-making:

Decision Quality Framework – Frame, Measure, Analyse, Optimise, Execute

Decision Role Accountabilities – Recommend, Agree, Perform, Input, Decide (RAPID)

Deliberation - use of experience and tacit knowledge to inform on other considerations that are not captured in the risk models

Risk Informed - recognising the existence and understanding the impact of uncertainty, present and over life of decision

Sufficient Certainty - sufficient evidence and characterisation of uncertainties to determine that the selected alternative best reflects decision-maker requirements, given the state of knowledge at the time of the decision

Discussion, Questions & Answers



Dirk Mostert

Director & Principal Consultant

PROFILE

Blue-chip-trained Engineering and Project Management professional. Fulfilled senior roles in Research & Development, Production, Technical Support, Projects and Corporate environments.

Extensive expertise in shaping, definition, execution and governance of capital investment projects and programs.

Broad experience in Oil & Gas, Utilities, Pulp & Paper, Mining & Minerals and Defense industries.

Wide contact networks in Petroleum, Metals, Papermaking, Water & Effluent Treatment, Utility, Power Generation and Refinery technologies.

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ADVISE: Recommend course of action

Consulting

Capital investment portfolio governance and assurance Project & program development and execution systems Initiative shaping and scoping of business & engineering studies Uncertainty, complexity & risk scoping and evaluation Production management and plant optimisation

ENABLE: Support achievement of outcomes

Facilitation of Investing-for-Value workshops

Context-setting, uncertainty, and risk identification and scoping Roadmapping and program conceptualization Problem identification & definition, root cause analysis

Training

Capital investment portfolio governance and assurance Project & program development and execution

ASSURE: Verify and validate outcomes

Verification

Capital governance and project/program system auditing

Validation

Value assurance Quality and peer reviews